



Thursday May 21st, 2026

5:45 p.m. – Audit of Township Bills/Claims

Board Room, Milton Township Hall

6:00 p.m. –Regular Monthly Business Meeting

1492 N. Main Street,
Wheaton, Illinois, 60187

MINUTES

- I. Call to Order at 6pm
 - A. Pledge of Allegiance led by Dave Sezenov
 - B. Veteran Recognition for Memorial Day. Several veterans are added to our veterans plaque.
 - C. Flag Retirement to VFW Post 2164, Post Commander Leo Penkala receives flags.
 - D. Moment
 - E. Attendance Roll Call: Supervisor Elizabeth Higgins-Beard, here, Trustee Larry Pitts, here; Trustee Stephen Siemer, here, Trustee Jacqueline McGrath, here; Trustee Paula McGowen, here; Clerk Dan Bailey, here.
 - F. Approval of Agenda Motion, Trustee Siemer; Second, Trustee Pitts. Motion passed.
 - G. Approval of Minutes of Regular Mtg. 4/8/2026 Motion, Trustee Mc Grath; Second, Trustee Pitts. Motion passed.
 - H. Approval of minutes of Budget Workshop 3/26/2026 Motion, Trustee McGrath; Second, Trustee Siemer. Motion passed.
 - I. Approval of Claims of \$432,213. Motion, Trustee Pitts; Second, Trustee Siemer. Roll Call: Trustee McGrath, yes; Trustee McGowen, yes; Trustee Siemer, yes; Trustee Pitts, yes; Supervisor Higgins-Beard, yes. Claims are approved.
- II. Public Comment (Limited to 3 minutes per person, Public called in the order Comment Request was submitted, total allotted time for Public Comment 30 minutes)
 - A. Gary Shepes notes that 5th 3rd Bank is moving. He suggests that the board consider using their space for the township.
 - B. Bradley Vertrees Appreciates the new administration. He told of difficulties with spending a lot to remedy drainage problems. Says that previously the Highway Department was adversarial.
 - C. Erica Nelson watched the video of the April 8 Annual Town Meeting. It was well structured and showed that much has been accomplished over the last year. There was a significant increase in need, and our response is well organized with General Assistance, 708 Community Mental Health Board. The Township is doing good necessary work.
- III. Chair's Report
 - A. Chair's Report - Mission Moment: Brownie Daisy Troop helped at our partner Food



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Pantry and then sent us a thank you for their experience. Three ‘thank you’s’ from General Assistance recipients. Trustees McGrath and Siemer and Supervisor Higgins-Beard recently completed CERT training. Trustee McGowen and Clerk Bailey are already CERT trained. Supervisor Higgins-Beard told about donations and community outreach. She is very busy with events. Jewel Grove prairie burn. Audits are underway. June 27 Cemetery event at Pleasant Hill Cemetery. 250 Acts of Service to Celebrate America’s 250th anniversary of our Declaration of Independence which we will read at our June meeting.

- B. General Assistance
- C. Miscellaneous/Other

IV. Reports

- A. Town Clerk Report/Comments (Clerk Bailey) Waived
- B. Trustees Report/Comments (Trustees McGowen waived, McGrath told about the Mosquito informational event and the Community Mental Health Board capacity event that she and Supervisor Higgins-Beard attended. Trustee Pitts told about the Cemetery event where a marker was placed and native Burr Oak tree planted to honor Bob Jacobson for his long service to the Milton Township Friends of the Pioneer Cemeteries. Trustee Siemer reported about the review of the executive session minutes by him, Trustee Pitts, and Clerk Bailey, which should be done soon.
- C. Milton Township Highway Department, Commissioner Drew The permits in the overweight vehicle ordinance would be needed for vehicles over 80,000 lbs.
- D. Communication Strategy Report Lucinda Armas told about how she had been our consultant to help Emmy and Buffy craft a communications approach and strategy. A communications strategic plan and Brand guide were presented as well as the results of a year’s efforts. Emmy Lemezis told us how she is enabling us to fulfill our campaign promise of openness and transparency. Effective communication would bring our constituents into participation in our programs that benefit them and into participation in our decision-making process.

V. Unfinished Business

- A. Resolution R-26-07 PACE Ride DuPage Agreement for 2026 Motion, Trustee Siemer; Second, Trustee Pitts. Roll Call: Trustee McGowen, yes; Trustee Siemer, yes; Trustee McGrath, yes; Trustee Pitts, yes; Supervisor Higgins-Beard, yes. Motion passed.
- B. Milton Township Budget Appropriation Ordinance O-26-01 for FY27 Budget Motion, McGrath; Second, Trustee McGowen. Roll Call: Supervisor Higgins-Beard, yes; Trustee Pitts, yes; Trustee Siemer, yes; Trustee McGowen, yes; Trustee McGrath, yes. Motion passed.
And Milton Township Road District Budget Appropriation Ordinance O-26-02 for FY27 Budget. Motion, Trustee Siemer; Second, Trustee McGowen. Roll Call: Trustee Pitts,



Trustee McGrath, yes; Trustee McGowen, yes; Trustee Siemer, yes; Supervisor Higgins-Beard, yes. Motion passed.

VI. New Business

- A. FY27 Computer Replacement Schedule: Laptops Motion. After discussion Trustee Pitts made a Motion, Trustee McGowen offered the Second. Motion passed on a voice vote.
- B. VoIP Phone Upgrades Motion. Motion, Trustee Siemer; Second, Trustee Pitts. Motion passed.
- C. Resolution R-26-08 IGA, CERT Agreement Template Motion, Trustee Siemer; Second, Trustee Pitts. Roll Call: Trustee McGrath, yes; Trustee McGowen, yes; Trustee Siemer, yes; Trustee Pitts, yes; Supervisor Higgins-Beard, yes. Motion passed.
- D. Overweight Vehicle Ordinance and Resolution O-26-03 Motion, Trustee McGowen; Second, Trustee Pitts. Roll Call: Trustee Pitts, yes; Trustee McGrath, yes; Trustee McGowen, yes; Trustee Siemer, yes; Supervisor Higgins-Beard, yes. Motion passed.
- E. Resolution R-26-09 Transferring State of IL Grant Funds to Milton Food Pantry Inc. Motion, Trustee McGrath; Second, Trustee Pitts. Roll Call: Trustee Pitts, yes; Trustee McGrath, yes; Trustee McGowen, yes; Trustee Siemer, yes; Supervisor Higgins-Beard, yes. Motion carries.
- F. Services and Space Requirements Analysis, Next Steps. Supervisor explained that over the next 90 days the Board is exploring needs for now and the future and options to fulfill those needs and will keep the public informed on progress.
- G. Ethics Committee Supervisor Higgins-Beard asked for the board to consider nominations to the Ethics Committee (established by Ethics Ordinance O-04- 03) which has been dormant.

VII. Adjournment Motion, Trustee McGrath; Second, Trustee Pitts. Adjourned at 7:20pm

Signed:

Dan Bailey

Date: 5/21/2026

Dan Bailey, Town Clerk



Monday, May 11th 2026

9:00 a.m. – Special Space Analysis
Workshop Meeting

Board Room, Milton Township Hall
1492 N. Main Street,
Wheaton, Illinois, 60187

SPECIAL MEETING MINUTES

- I. Call to Order at 9 am.
 - A. Pledge of Allegiance was led by Trustee McGowen
 - B. Attendance Roll Call Trustee McGowen, here; Trustee McGrath, here; Trustee Pitts, here; Trustee Siemer, here; Supervisor Higgins-Beard, here; Clerk Bailey, here.
 - C. Approval of Agenda Motion Trustee Pitts; Second, Trustee McGowen. Motion carried
- II. Public Comment (Limited to 3 minutes per person, Public called in the order Comment Request was submitted. Total allotted time for Public Comment 30 minutes.) None offered.
- III. Space Analysis Workshop. The Board discussed the Township's space needs and evaluated various options. When building was first redesigned in 2012, the Assessor's Office and Supervisor's Offices had 10% and 25 % (respectively) less staff than now. The use of the office is far greater now with the likelihood that this increase in community needs and responsive service to the public will continue. Parking need exceeds our parking space by a lot regularly. Events with 25 people or more need to be held elsewhere.
- IV. Unfinished Business
 - A. Resolution 2026-R-05 authorizing \$324,773.00 in the Special Police District Fund of Milton Township to be transferred to the Capital Projects Fund of Milton Township. Motion, Trustee Siemer; Second, Trustee McGrath. Roll Call vote: Trustee Siemer, yes; Trustee McGowen, yes; Trustee Pitts, yes; Trustee McGrath, yes; Supervisor Higgins-Beard, yes. Motion carried.
 - B. Resolution 2026-R-06 authorizing \$494,171.00 in the Consolidated Milton/Glen Ellyn Mosquito Abatement District Fund of Milton Township be transferred to the Capital Projects Fund. Motion, Trustee McGrath; Second, Trustee Pitts. Roll call: Trustee McGrath, yes; Trustee Pitts, yes; Trustee McGowen, yes; Trustee Siemer, yes; Supervisor Higgins-Beard, yes. Motion carried.
- V. Executive Session
 - Property Acquisition (5 ILCS 120/2(c)(5) Motion, Trustee McGrath; Second, Trustee McGowen. Roll Call: Trustee Pitts, yes; Trustee Siemer, yes; Trustee

McGrath, yes; Trustee McGowen, yes; Supervisor Higgins-Beard, yes. Motion carried.

- VI. Adjourn to Executive Session at 9:16 am.
- VII. Reconvene Open Session Meeting at 10:18. Supervisor stated that Milton Township will be exploring and evaluating its options over the next 90 days.
- VIII. Adjourn Motion, Trustee Siemer; Second, Trustee Pitts. Meeting is adjourned at 10:20 am.

Signed: *Dan Bailey*
Dan Bailey, Town Clerk

Date: 5/11/2026

Next Meeting:

May Board Meeting: **Thursday May 21, 2026, 6:00 PM at Town Hall**



DEPARTMENT OF HUMAN SERVICES

SOCIAL SERVICES PROVIDED	May 2026	FYTD 2026	FYTD 2025	FYTD 2024	FYTD 2023	FYTD 2022
<i>Intake client calls – Initial contact</i>	138	620	1190	1,847	487	299
Community Walk-ins	10	65	176	219	107	54
Total Intake:	148	685	1366	2,066	594	353
<i>General Assistance</i>						
General Assistance inquiry clients	0	2	20	4	1	1
General Assistance appointments	1	16	20	29	12	12
<i>Emergency Assistance</i>						
Emergency Assistance appointments	12	47	93			
Emergency Assistance cases approved	11	42	80	73	47	35
<i>Additional Services:</i>						
Benefit Access (IL SOS senior license plate discount)	7	23				
Gift Cards (Speedway or Meijer cards)	0	0	9	31	53	16
IDHS SNAP Assistance	0	3	1	1		
LIHEAP (Low Income Home Energy Assistance Program through DuPage County)	14	81	230	261	94	16
Medical Closet	18	50	99	235	67	
Notary Services	40	179	175			
Referrals to other Non-Profit Agencies or Government Programs	13	80	211	184	241	
Repeat Boutique referrals	2	6	21	25		
Veterans' Services assisted	0	4	10	13		
Youth Scholarships	3	3	74	132	61	

Department Highlights — Milton Township continues to make efforts in offering relevant financial assistance for our community residents in areas of General Assistance, Emergency Assistance, and The Salvation Army grants programs. Total financial assistance awarded for March was over **\$14,700.00**



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Date: June 16, 2026

To: Milton Township Board of Trustees
Milton Township Financial Committee

From: Supervisor Higgins-Beard
Abigail Sherman, Accountant

RE: Financial Policy and Improvements June 2026

Background: Sikich was engaged to investigate concerns regarding Milton Township's financial oversight and reporting in the years of 2020-2025. Numerous inconsistencies were apparent in publicly available documents & FY24 audit was unfinished & 14 months overdue at the time of the elected official handover in 2025. Limitations in the availability of information found internally and lack of supporting evidence restricted their ability to determine the cause and nature of certain concerns. Sikich identified internal control gaps, insufficient segregation of duties and other conditions that if allowed to persist increase fraud risk. **Current officials are committed to reliable and accurate financial policies, procedures, and accounting. Policy and Procedure Improvement steps are being made because of Sikich's evaluation of past practices.**

Reporting Period: Listed suggestions cover audit-based observations on the FY21-2025 fiscal years (April 1, 2020, to March 31, 2025). Sikich was engaged for an investigative audit by the incoming Milton Township Board of Trustees, which resulted in suggestions delivered April 8, 2026 for policy and procedure improvements. Many of these items were well underway having been instituted by the incoming leadership who started May 2025, and the new accountant hired Q4 of 2024. During Milton Township's Financial Committee meeting in May 2026, the group advised taking all suggestions forward, highlighting two priority items.

Financial Areas of Focus: Sikich's audit was designed to strengthen transparency, accountability and accessibility as well as ensure proper stewardship of public resources. The audit covering 5 years focused on governance and oversight, cash management and banking, disbursements and accounts payable, credit cards, payroll and human services, Highway Department, General Assistance and nonprofit assistance, & technology and system wide access. Within these categories 23 observations & 36 recommendations were made.

Status: Enclosed is the Investigative Audit FY21-25 Tracking of Policy and Procedure Change document. Items have been color coded. Green indicates completion and ongoing control. Yellow is in progress or pending approval/adoption. Red is not started.

As of 6/16/2026:



Progress is being made. 17% have not been addressed. 33% underway. **50% are completed.** Reporting will be made quarterly until 100% are addressed.



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High Priority Items: Two-time intensive undertakings are outstanding, include a comprehensive Township wide Financial Policy Manual and reduction in the number of checking accounts. Policies are being refined and, in some cases, created for Milton Township Board consideration by August 2026. Reduction in the number of checking accounts is slated for July 2026 after Board action to do so was passed in FY26.

Resident Takeaways: Progress is being made to professionalize the financial procedures as well as consistently monitor that best practices are in place. Proactively undertaking this review, as well as policy and procedure improvements reporting, demonstrates strong commitment to improving transparency, accountability and public trust for the benefit of you, our residents.

Investigative Audit Sikich FY21-25 Tracking of Policy and Procedure Changes

Governance & Oversight	Q1 June	Q2 Sept	Q3 Jan	Q4 April	Notes on progress
	2026 status	2026 Status	2027 Status	2027 Status	
Township Wide Finance Policy Manual					High Priority to assemble existing policies and document best practice procedures used by Milton Township.
Updated HR Manual needed					Discussed in May Financial Committee meeting with early agreement on working towards one Township wide HR manual.
Food pantry oversight and relationship policy/MOU					MOU passed by Township Board 10/16/2025. Slated for consideration July 2026 by Milton Township Food Pantry. Job descriptions, comms, & org chart updated to speak of partnership. Community members added to Board and # of elected officials on MTFP Board reduced.
Protocols for reporting fraud					Have standing ordinance O-04-03 pertaining to Elected officials and HR manual addresses issue. Protocols discussed June 18, 2026 Township Board meeting. Training to be scheduled & hotline established.
Formal segregation of duties matrix created & in use					Bookkeeper PT hired FY26. Segregation enacted FY26 with additional staff. Supervisor & Trustee oversight. Documentation needed.
Track and enact audit findings for implementation					FY25 Journal entries enacted and all items of recommendation implemented or in progress. Investigative audit tracking enacted.
Cash Management and Banking	Q1 June	Q2 Sept	Q3 Jan	Q4 April	Notes on progress
	2026 status	2026 Status	2027 Status	2027 Status	
Create centralized log of all accounts & signatories					Completed May 2026. Submitted for FY27 audit. Closed long dormant Chase entrance bond account June 10, 2026.
Consolidate redundant accounts					High Priority. Wheaton Bank and Trust accounts charted for consolidation. Board passed Resolution R-25-9 on consolidation 09/18/25. Were awaiting completion of Investigative Audit April 2026.

Expand Positive Pay to all accounts					To follow consolidation in FY27.
Bank reconciliation review by Supervisor or Trustee					Enacted FY27 April.
Formal procedure for reviewing, voiding, and escheating checks	See Policy Manual				Finance policy to be created as described in Governance & Oversight: Township Wide Finance Policy.
Disbursements & Accounts Payable	Q1 June 2026 status	Q2 Sept 2026 Status	Q3 Jan 2027 Status	Q4 April 2027 Status	Notes on progress
Implement an electronic invoice tracking and approval process within Quickbooks or companion system.					Bill.com implemented in full 6/1/2026
Implement formal vendor set up process, 2 deep approval process.					Documenting process. Bill.com pre-approval by Supervisor all new vendors sent by either Bookkeeper or Accountant. New vendor and subsequent first payment then approved by two separate Trustees.
Establish periodic vendor master file review					Was ongoing FY26: Nov-March. FY27 review in November.
Reduce use of paper checks					ACH instituted on Township Operational account Feb 2026 and used infrequently. Bill.com now in place for electronic payments and centralized bill payment. Trustees can access & approve. Go.Gov accepting entrance bond payments in Highway and reducing bond release checking occurrence.
Supporting documentation consistency improvements					Purchase order, receipt with detail, and invoice attached to all digitized expenditures and paper versions.
Revise invoice templates to include approver's printed name					Change to communicate to all department leads.
Standardize invoice stamp/coding process across departments					Pending.

All invoices and receipts dated					Dates required on invoices and receipts in FY26 onward.
Reimbursements must include sufficient detail to verify calculations					Improvements being made FY26-27.
Create dedicated ledger or chart of accounts for meal expenditures					Meals or coffees, when infrequently charged FY26 forward, using Township credit cards. Quickbooks QuickReports by class could be used for pulling Township-wide analysis.
Credit Cards	Q1 June 2026 status	Q2 Sept 2026 Status	Q3 Jan 2027 Status	Q4 April 2027 Status	Notes on progress
Department manager review of credit card usage followed by the Supervisor or Trustee					Strong practice ongoing in Assessor's office. Highway instituting approval per bill not en masse. Supervisor's office using process outlined.
Decentralized credit cards - consider consolidation for easier trend analysis					Township Supervisor's offices all on one provider. Township Assessor to transfer his account to follow suit. Township Highway department remains on separate provider. Reporting pending.
Adopt a formal Travel and Expense Reimbursement Policy and forms	See Policy Manual				Finance policy to be created as described in Governance & Oversight: Township Wide Finance Policy.
Stronger use of tax exempt status to limit payment sales tax					Empowering Bookkeeper to follow up with staff across departments on occasions receipting not following policy.
Policy needed on use of credit card					Eliminated instances of this in Township Supervisor Offices by issuing cards by name instead of fund. Administrator oversees internal purchases in coordination with Receptionist and Maintenance as well as Finance department as needed. Supervisor oversees purchases for Communications. Rest of Director level team have cards with spending limits. Assessor coordinates all purchases in his department. Similar for Highway Commissioner.
Detail needed on Travel, Meals, Training with names of those participating					Insituted in FY26.

Gift Cards use documented with audit trail in all departments

GA to continue copious documentation of gift card distribution. Departments and partners utilizing episodic use of gift cards for Township to adopt log and improve documentation of process. If possible utilize Visual GA to track general Township use.

Large purchases on credit should still follow formal accounts payable process

Instituted FY26.

Payroll and Human Services

Q1 June 2026 status	Q2 Sept 2026 Status	Q3 Jan 2027 Status	Q4 April 2027 Status
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Notes on progress

Payroll review by Supervisor retained from PayCor report

Review on all checks and amounts. Additional reporting pulling from PayCor to be initialed and kept on file starting June 2026.

Documentation for all payroll changes: hire, termination, payrate adjustments and deductions

Instituted FY26.

Highway Department

Q1 June 2026 status	Q2 Sept 2026 Status	Q3 Jan 2027 Status	Q4 April 2027 Status
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Notes on progress

Increase safeguards with Highway bond receipting and deposits

Go.gov instituted to accept Entrance Bond permit fees by credit card. Access includes three members of Highway staff, Supervisor as CFO, & Highway Commissioner. 77% of payments by credit card online, 20% checks and 3% cash since instituted.

Dual custody over cash bond receipting and deposits at Highway Department.

Go.Gov has greatly reduced amount of cash accepted to 3% of transactions and less than \$2700 since instituted. Cash brought to Township for accounting office to process and deposit, tied to entrance bond # and receipt created by Highway Department Office Manager. Revisiting staffing to operationalize second staff attestation at time of any remaining cash receipting.

Establish centralized asset and inventory log equipment and materials

Highway Mechanic barcoding and recording in progress, on hand equipment and materials.

Establish centralized asset and inventory log vehicles

Annually updated for TOIRMA insurance submission every January.

General Assistance Program and Non Profit Assistance					
	Q1 June 2026 status	Q2 Sept 2026 Status	Q3 Jan 2027 Status	Q4 April 2027 Status	Notes on progress
Food pantry oversight and relationship policy/MOU	See Governance & Oversight MOU				
Maintain a detailed gift card log documenting card numbers, recipients, and authorization for General Assistance.					In place prior to FY26 and well documented in Visual GA files as well as finance offices.
Maintain a detailed gift card log documenting card numbers, recipients, and authorization for use in general Township programs (BINGO, MTFP partner, events)	See Credit Cards: gift cards				
Technology and System wide Access					
	Q1 June 2026 status	Q2 Sept 2026 Status	Q3 Jan 2027 Status	Q4 April 2027 Status	Notes on progress
Implement formal user access review for all financial and operational systems.					Audit undertaken FY26 June 2025. Repeating July 2026. All officials as well as Accountant and Administrator now more than a year of experience enabling annualization of this task.
Centralized secure document management environment					FY26 Secured filing storage purchased and separate finance office created. Digital files segregated.



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Nominee for Ethics Advisor 2026-2028:

Vicki Voukidis

Nominees for Ethics Commission 2026-2027/8:

Marty Keller

Sandy Korrup

Bob Orr

Martin “Marty” Keller has lived in Wheaton since 1984 and holds a Master’s Degree in Management and Organizational Behavior from Benedictine University. After a long career in industrial sales, Marty has dedicated his time to community leadership which includes 10 years as a Trustee to Milton Township & 5 years as the Milton Township Community Emergency Response Team (CERT) Director. He volunteers with the Wheaton Chamber of Commerce, the Wheaton Lion’s Club, & Wheaton Exchange Club holding leadership board roles in all. Marty has served over 20 years as a precinct committeeman for the Milton Township Republican Organization & is a past party Chair. Marty is currently the President of the Foundation Board of the DuPage County Historical Museum. He has been married to Kathy for 52 years.

Sandy Korrup has been a resident of Wheaton since 1991 & grew up in Elmhurst. Attorney with fifteen years of experience in marketing, advertising and intellectual property law for Sidley, in-house with McDonald’s Corporation Marketing, and currently with Fox Swibel Levin & Carroll as Senior IP Counsel. Local bookstore owner for twelve years, allowing Sandy many ties to Milton’s community. Avid reader of fiction, non-fiction and essays. Leader of discussion groups re current and civic topics, including a multi-generational essay club, with at least one member from every decade teens-nineties. Passionate home cook and leader of food-based community outreach groups, including monthly homemade hot meals for 100 people, delivered to a support organization for those with prison-experience, and seeking connection among ethnic groups through cross-cultural meals. Founder of family events at Gary Methodist Church & Lincoln School Elementary including Girls on the Run, Chess Club, & a Pumpkin Patch party linking Wheaton and inner-City Methodist congregants. Sandy is a Democrat. Ceaselessly curious and open-minded. Married to high-school sweetheart she’s been dating since 1983, three grown kids and one infuriatingly furry dog.

Bob Orr has been a resident of Milton Township since 1998 and in Wheaton for 16 of those years. He is a Captain in the Hoffman Estates Fire Department with 25 years of service. He is the past President and Secretary for the Hoffman Estates Fire Fighters Pension Fund. For 12 years Bob held the position of Vice President of the International Association of Fire Fighters Local 2061. He is a veteran of the US Navy and graduated from NIU with a degree in Journalism. Bob is a Democrat.



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Community involvement includes being a master's level Mason, Shriner, and he volunteers in multiple charity drives including Fill the Boot to cure MS through IAFF. Bob brings a solid understanding of municipal government to all community and professional roles. Bob has been married for 27 years with two adult daughters.

Brad Vertrees is an experienced English educator who has lived and raised his family in Milton Township for nearly 15 years. He is currently finishing his Master of Arts in Teaching from National Louis University, holds a Bachelor of Arts in English Literature from the University of Illinois Chicago, and maintains an Illinois Professional Educator License in teaching secondary English Language Arts. He currently serves as an adjunct instructor in the English Department at Waubensee Community College teaching developmental English. His current role is the natural continuation of a journey in education that began at the community level, fundraising and organizing for his son's early childhood PTA. He expanded this commitment by serving as a classroom instructional aide for seven years, supporting special needs students, and then volunteering with the College of DuPage adult literacy program to help English Language Learners. In his daily academic practice as an adjunct instructor, he relies on structured, evidence-based evaluation rubrics to ensure fair-minded objectivity and eliminate personal bias. Brad brings this deep respect for due process, transparent accountability, and systematic adherence to established rules to his nomination for the township ethics committee.

Vicki Voukidis is an Illinois attorney, licensed since 1987 to practice in state and federal courts. Vicki's legal practice has focused on plaintiff's personal injury litigation in the areas of medical malpractice, toxic torts, complex litigation and appeals. Vicki has authored appellate briefs and presented oral arguments in appeals before several state appellate courts and the 7th Circuit Court of Appeals in federal matters.

In 2011, Chief Justice of the Illinois Supreme Court, Anne M. Burke, appointed Vicki to the Illinois Supreme Court's Committee on Character and Fitness where she reviewed investigations and sat on panels hearing testimony and evidence to determine whether a prospective candidate possessed the requisite ethical "character and fitness" to become a licensed attorney in the State of Illinois. Vicki's service on this Committee was renewed for a second term, ending in 2019. Prior, Vicki conducted firsthand investigations of law school graduates applying for licensure to the Illinois Bar as a member of the Illinois State Bar Association's Committee on Character and Fitness and the Women's Bar Association of Illinois.

Vicki has been a Democratic Precinct Committeeperson in Milton Township since 2018 and has lived in the City of Wheaton with her husband Jeff, since 2013.

MILTON TOWNSHIP WEED PROGRAM

The Weed Program encompasses the unincorporated areas of Milton Township and is enforced between April 15th and October 15th, covering the typical growing season.

The Illinois Township Code (60 ILCS 1/) and the Milton Township Ordinance (2011-8) require residential property owners in unincorporated Milton Township to ensure that the grass and weeds on their property do not exceed a height of eight (8) inches. If vegetation exceeds this height, it is considered a nuisance and is deemed unlawful. The ordinance also prohibits placing specific nuisances, such as dead or overgrown bushes, in township rights-of-way.

Any property with weeds or grass exceeding a height of 8 inches is issued with a warning letter sent by USPS requesting the property owner to mow the lot. If the lot is not mowed after seven days, the property owner is issued a citation. If the owner still fails to mow the property, the Township will either have the property mowed by Township employees or arrange for an independent mowing contractor to do the cutting. The property owner will be billed for the cutting as well as all applicable fines. Any bill, which goes unpaid, is then placed as a lien on the subject property.

Township Ordinance: [Ordinance 2011-08.pdf](#)

The Township does not regularly engage in providing lawn services. The costs for allocating staff towards these additional responsibilities are prohibitive by design, utilizing labor costs at prevailing wage rates and hourly costs for associated equipment. For 2026-2027 the following costs will be utilized per worker and per piece of equipment per hour or fraction thereof, with a minimum charge of \$250 for mowing:

Operating Engineer Prevailing Wage		\$ 98.70
Equipment Costs per hour:		
	Weed whipper	\$25.00
	Push mower/Brush hog	\$35.00
	Zero turn riding lawnmower	\$50.00
	Lg. tractor w/mowing deck	\$75.00
	Lg. tractor w/mowing arm	\$75.00